



Canada Newcomers
& Immigration Association

Canada Newcomers & Immigration Association (CNIA)

ANNUAL REPORT FOR THE YEAR 2016-2017





ANNUAL REPORT INDEX

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1. Brief Background

Canada Newcomers and Immigration Association is a not-for-profit organization whose core principles are to integrate newcomers, and sponsor refugees. Despite being a new organization that came into fruition in the year of 2014, CNIA has been an exceedingly active and productive organization that has taken myriad of initiatives in the hopes of bettering the integration experience of newcomers and refugees, and by ultimately helping the Canadian community by providing services and conducting events for newcomers. Our team's purpose is to help newcomers in their settlement into Canada by providing them informational and awareness based services that are built to expand their knowledge on their rights and opportunities. In the past 2 years, during the summer of 2016 and 2017, CNIA has actively helped the diverse immigrant community of Canada by employing exceptional full-time students, and helping them acquire knowledge and skills on how to maintain an office space, and allow them to aid the integration of refugees through filling out necessary documentations. They were taught how to collect additional information and mend the information if requested by applicants.

CNIA's mandate is to support, empower and integrate newcomers and worldwide refugees within the Canadian society. Their service and settlement plans have been prepared and established as per CIC and ROCO requirements, in addition the services settlements are involving our partnering settlement agents.

2. Team and Management

CNIA's team consists of two types of workers; management and volunteers. In total CNIA has approximately 2500 members. The management team is led by the Executive Director: **Bashorat Muhammad Umar**, (**Ahmad Feroz Hematyar-Chief Operating Officer**) and eight other board of directors, many of them working as full-time volunteers to help and support the organization, and to continue to establish itself for the next coming few years.

A considerable portion of CNIA's team is made up of of volunteers, consisting of both part time and full-time positions. Our volunteers are often bilingual or able to speak multiple languages and are viable assets in assisting the newcomers and refugees that don't speak English.

In addition, our volunteers are in many cities that geographically cover huge areas in Ontario.



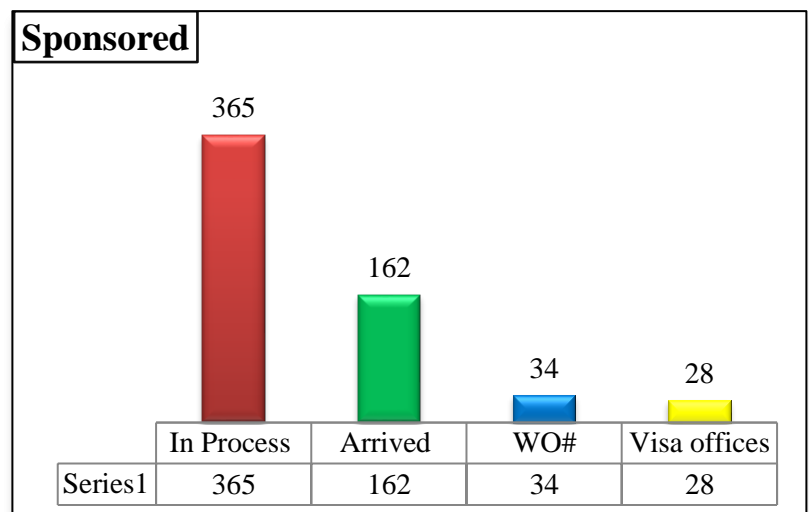
3. CNIA Objectives

- Connecting and engaging clients in social and professional networks within our Canadian community
- Continuing to focus on eliminating barriers at multiple levels of the families, people and overcome their challenges.
- Facilitating socio-economic opportunities and empowerment through provision of culturally competent and linguistically appropriate services that enhance education, skills and self-sufficiency.
- Enhancing and strengthening partnerships and collaborations to provide a variety of services to diverse clients.
- Bounding to the government laws and regulation to safeguard our society and the community by interpreting transparency and accountability within the society.

4. CNIA Progress in a Year

Canada Newcomers and Immigration Association has sponsored a total of 560 families and individuals since its beginning in 2015.

In Process	365
Arrived	162
WO#	34
Visa Offices	28





5. *Organisation Partners and Sponsorships*

Since 2015, CNIA has strived to create partnerships for the year of 2017 in order to expand and increase its capabilities and share responsibilities with partnering organizations. CNIA now aims to merge with its partners and provide exceptional settlement services. CNIA has officially become a full-fledge partnering organization to the following settlement services that are diverse in their geographic locations within Ontario;

- **Polycultural Immigrant and Community Services**
- **Philanthropist of Toronto**
- **Arab Community Center of Toronto**
- **Agincourt Community Services Association**

REFERRALS

- In cases of Referrals, CNIA will refer individuals to the settlement provider agencies noted below. These agencies are open to the public for settlement services and employment opportunities mainly to newcomers.

Polycultural Immigrant and Community Services
www.polycultural.org

The Holy Apostolic Catholic Assyrians Church of East (London, Ontario)

Brampton Multicultural Centre (BMC)
www.bmccentre.org

Centre for Education & Training (TCET)
www.linchomestudy.ca

Centre for Education & Training Language Assessment Centre York-Simcoe-Durham
www.tcet.com

Multinational Small & Medium Business Community Centre (MSMBCC)
www.sbsccanada.org

Welcome Centre Immigrant Services
www.welcomecentre.ca

Aga Khan Foundation (Settlement Service for Community)



Catholic Crosscultural Services
www.cathcrosscultural.org

Kitchener-Waterloo Multicultural Center
www.kwmc.on.ca

Newcomer Center of Peel (NCP)
www.ncpeel.ca

Northwood Neighbourhood Services (NNS)
www.northw.ca

Philanthropist of Toronto
www.philanthropistsoftoronto.com

Immigrant, Newcomer and Refugee Services
www.informationlondon.ca

Council of Agencies Serving South Asians' (CASSA)
www.cassa.on.ca

Centre for Education & Training
www.tcet.com

Arab Community Centre of Toronto
www.acctonline.ca

Catholic Cross-cultural Organization
www.cathcrosscultural.org

Agincourt Community Services Association
www.agincourtcommunityservices.com

Peel Multicultural Council (PMC)
www.peelmc.ca

Newcomers' Centre-Agincourt Community Services Association
www.agincourtcommunityservices.com

6. Targeted Refugees

CNIA aims to and has successfully targeted refugees whose native country's are undergoing war and persecution. In previous years CNIA has given priority to people in need that are residing within Syria, Iraq, Afghanistan. We have given special attention to Iraqi Yazidi women, and those who are registered under United Nation's refugee category.



7. *Services Applied*

Main services provided by CNIA are;

- ESL classes
 - Orientation
 - Counseling
 - Interpretation/Translation: Interpretation and translation of documents, or help to arrange these services
 - Referrals: Information about other community services, schools and health care
 - Advocacy
 - Filling forms: Assistance in filling out necessary forms and applications
 - Accompaniment (escorting)
 - Employment counseling and support: Help finding a job or training.
 - These services are ALWAYS CONFIDENTIAL.
- Our organization is often equipped with who can fluently speak and translate Arabic, Pashto, Farsi, Hindi, and English for our refugees. If we do not have the service or language you need, our staff can and will delegate you to other organizations that can better assist you.
- Initially our staff completes a general needs assessment for newly arrived immigrants. This is the first step in the settlement and adaptation process. During this meeting, immigrants are informed of their rights and responsibilities as Permanent Residents in Canada. They are also made aware of all the documentation needed to access health care, employment and training, as well as programs and schooling for their children. CNIA also provides its newcomers with access to the organization's brochure and PowerPoint, which is aimed at educating the newcomers and refugees with necessary information that are needed for any resident in Canada. CNIA ensures that they are aware of their healthcare, employment, recreational, and emergency options are permanent residents and refugees.



8. Achievements

During the years of 2016 and 2017, CNIA has successfully conducted two consecutive summer job programs which employed approximately 16 illegible full-time students, of whom all were members of visible minority groups in Canada.

9. Charity Involvements

Canada Newcomers & Immigration Association has managed to raise the amount of \$6,950CAD and helped the Fort McMurray wild fire that has destroyed huge fortune and took away the entire community's settlement.

In addition, CNIA has raised the amount of \$4,950CAD to help the homeless and orphan children in Kabul, Afghanistan through its partnered organization based in Kabul, Afghanistan. Likewise, CNIA with the help of the Iranian and Afghan community managed to gather about 45 gift packages for children (boys and girls), adults and parents and distributed during this Christmas eve. This type of help and donations will continue to help other refugees and newcomers who have already been here in Canada.